

WMI MUTUAL INSURANCE COMPANY - ARIZONA 2500 60/40 HDHP PLAN

Applies to new plan years of policies sold on or after 4/1/2010

MEDICAL/Rx DEDUCTIBLE, AND OUT-OF-POCKET MAXIMUM	INDIVIDUAL	FAMILY
Calendar Year Medical Deductible/Rx Deductible (Medical deductible applies unless specifically stated otherwise and includes prescription drugs if the optional prescription benefit is chosen.)	\$2,500	\$5,000
Out-of-Pocket Maximum (includes deductible)	\$5,000	\$10,000
Annual Maximum Per Person (for essential benefits)	\$2,000,000	\$2,000,000 Per covered person
Prescriptions (Optional Benefit) Applies to medical/Rx deductible after which the member pays 25% for generic prescription drugs and 50% for brand prescription drugs.		
	PLAN PAYS	
PROFESSIONAL SERVICES	PPO	NON-PPO
Office Visit/Urgent Care Clinic	60%	40%
Well Baby (as set forth in the policy)	100% (not subject to deductible)	60% (not subject to deductible)
Well Child (as set forth in the policy)	100% (not subject to deductible)	40% (deductible waived up to combined total of \$500*)
Preventive Care (as set forth in the policy)	100% (not subject to deductible)	40% (deductible waived up to combined total of \$500*)
Maternity Care	60%	40%
FACILITY SERVICES	PPO	NON-PPO
Inpatient (semi-private room accommodations, hospital services and supplies, maternity care, skilled nursing facility, etc.)	60%	40%
Outpatient (surgery and related services, diagnostic x-ray and laboratory, etc.)	60%	40%
Emergency Room	60%	40%
Inpatient Mental Illness [^] (Eligible expenses are paid at up to a maximum of 15 days each calendar year.)	60%	40%
Outpatient Mental Illness [^] (Eligible outpatient visits are limited to 20 visits covered by plan per calendar year.)	60%	40%
Inpatient and Outpatient Treatment of Alcohol or Substance Abuse [^]	50%	50%
Inpatient and Outpatient Treatment of Mental Illness ^{^^}	60%	40%
Inpatient and Outpatient Treatment of Alcohol or Substance Abuse ^{^^}	60%	40%
[^] These are the benefits for small employers (employers with 50 or fewer employees.)		
^{^^} There are two employer options for mental illness, alcohol and substance abuse for large employers (employers with 51 or more employees): (1) the one listed above ("parity"); or (2) no mental illness and alcohol or substance abuse treatment or Rx benefit.		
MISCELLANEOUS	PPO	NON-PPO
Ambulance Services (limited to benefit of \$2,500 per occurrence for ground and \$15,000 per occurrence for air)	60%	40%
Durable Medical Equipment Maximum benefit is \$3,000 per calendar year. Certain types of equipment are paid at 50% up to a maximum benefit of \$7,500 per calendar year. See policy for specific details.)	50%	
Chiropractic	60%	40%
Prosthetics (Only the initial prosthesis is eligible to a maximum plan payable amount of \$5,000 by plan.)	50% for a natural limb or eye lost while insured	
Diabetes (expenses related to diagnosis, monitoring, treatment, control, and education for self-management of diabetes)	60%	
Colonoscopies (subject to the guidelines of the American Cancer Society)	100% (not subject to deductible)	40%
Mammograms (subject to following guidelines: one baseline for women between ages 35 and 39; every two years for women 40 through 49; and annually for women 50 years or older)	100% (not subject to deductible)	40%
Circumcision (if performed within 30 days of birth or adoption to a maximum payment of \$150)	60%	40%
Sleep Studies (This benefit is limited to a lifetime maximum plan payment of \$1,000.)	60%	40%
Sleep Apnea (This benefit is limited to a lifetime maximum plan payment of \$5,000.)	60%	40%
Organ Transplants	Please see policy for specific details	

This is a partial summary of benefits only. The benefit booklet contains complete benefits, exclusions and limitations and is the governing document. Preexisting conditions are excluded from coverage for a period of 12 months; however, credit will be given toward the satisfaction of the preexisting condition exclusionary period for prior creditable coverage. Children 18 and younger are exempt from the preexisting condition exclusion.

*The calendar year deductible is waived up to a combined total of \$500 for all medical services (except where otherwise specified). The \$500 pre-deductible benefit for these services is per person per calendar year. Deductible applies once the \$500 benefit has been met. Amounts paid by the insured for these services prior to the satisfaction of the \$500 benefit does not apply toward the satisfaction of the deductible.